

Website privacy policy and disclaimer

Thank you for visiting the website of Salt River Project (SRP). Protecting the privacy of information about our electric and water customers, business partners, employees and applicants has always been an important part of how we do business. This Privacy Policy and Disclaimer explain our policies regarding interaction with this site, SRP's electronic publications and how we manage visitors'. Please check this site periodically for updates.

Information protection

SRP strives to use industry-standard practices to protect personal information from loss, misuse, alteration and destruction. These practices include a combination of technical, operational and managerial controls. Security mechanisms in place include, but are not limited to, firewalls, network monitoring and encryption to protect certain sensitive transmissions of information.

No security system is fail-safe, and SRP cannot guarantee information will never be obtained by unauthorized persons. Applicants should protect the confidentiality of information such as an email address, Careers login information and password. Furthermore, applicants should be aware of "phishing" attempts to steal personal information. SRP will not at any time initiate a request for your account password, social security number or Careers login information via email.

Information we collect

SRP only collects the necessary information it requires to conduct business. The information collected will depend on the business relationship with SRP. Examples of information collected include:

- Name
- Mailing address
- Telephone number
- Previous employment history
- Resume data
- EEO data

At any time, you may opt out of providing such information. However, by doing so, you may not be able to apply on open vacancies. Unless you have cookies “turned off” on your computer, when you visit srpnet.com, your computer creates a cookie that is stored in its temporary memory. These cookies are not retained after you close your browser and **this information does not identify you personally**. Our servers are able to collect data from temporary cookies that tell us certain information about your visit during that session. Examples of information collected include:

- the date and time you access our site;
- the pages you visit;
- the type of browser and operating system used to access our site;
- the address of the referring website, if you arrived at SRP's site from another website; and
- the Internet domain (.com, .edu, .gov, etc.) and IP address from which you access our site (an IP address is a number that is automatically assigned to your computer whenever you are on the Internet).

This information is collected so we can compile and analyze usage data to help us make srpnet.com more useful to visitors.

Sharing information

In accordance with state law, SRP will not release applicant specific information to third parties unless any of the following apply:

- The applicant specifically authorizes in advance the release of such information in writing.
- By court order or otherwise legally required.

Email notes and newsletters

Messages sent via electronic mail (email) to email addresses listed on this site should not be considered a secure means to send personal information.

SRP may use feedback or input provided by visitors to this site for any purpose without compensating the contributor.

The email address you give to us is stored in a secure database and will not be sold to any entity outside of SRP.

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Framing: You may not frame any of the content of this site or incorporate it into another website.

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Links

Our website contains several links to sources outside of SRP that we believe are useful to visitors to our site. Once you link to another site, you are subject to the privacy policy of the new site.

Once you leave SRP's website and connect to the site of another entity, that site is not under the control of SRP, and SRP is not responsible for the content of sites to which it is linked. SRP is providing these links to you only as a convenience, and the inclusion of any link does not imply SRP's endorsement of the site.

SRP welcomes links to its related websites. You are free to create a text-only link to SRP's site as long as the link does not state or imply any sponsorship of your site by

SRP, and may not use the SRP logo without express written permission. In addition, we request a courtesy notification, via email to webmstr@srpnet.com, in advance of your intention to link to our site.

Logos

Use of SRP's corporate logo is not permitted on another entity's website or printed materials without SRP's prior written consent. To request logo usage, send an email with detailed information about the proposed use to webmstr@srpnet.com.

Viruses

SRP does not warrant that this site or the server that it makes available is free of viruses or malware.

Disclaimer

SRP does not warrant the accuracy, completeness, timeliness, noninfringement, merchantability, suitability or fitness for a particular purpose of the information and materials made available through this site.

To the maximum extent permitted by applicable law, in no event shall SRP be liable for any special, indirect, incidental or consequential damages whatsoever arising out of or resulting from (i) the use of, or inability to use, data, documents or information made available on this site or other Web sites linked to this site, or (ii) content errors, omissions or infringing material, including without limitation lost profits, damages for loss of goodwill, work stoppage, computer failure or malfunction or any and all other damages or losses, even if SRP is advised of the possibility thereof and regardless of the legal or equitable theory (contract, tort or otherwise) upon which the claim is based.

SRP may make improvements and/or changes to any product(s) or service(s) described in this site at any time. SRP does not guarantee that any product or service described in this site will be continuously available. The information on this site is periodically updated.

The documents and related graphics published on this site could include typographical errors or technical inaccuracies.

Revocation of access authorization

SRP reserves the right to revoke any or all access and use authorizations granted to site visitors.

If you have questions or comments about this policy, please contact webmstr@srpnet.com.

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